



Canadian Multi Employer Retirement Fund for the Graphic Arts Media

Administration Office
45 McIntosh Drive
Markham, Ontario
L3R 8C7

Telephone Toronto Area: (905) 946-9700
Toll Free: 1-800-263-3564
Fax: (905) 946-2535
E-mail: ebps@mcateer.ca
www.canadian-graphic-arts-pension.com

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TO ALL PLAN MEMBERS

IMPORTANT PENSION PLAN INFORMATIONAL UPDATE

Dear Plan Member,

Further to the update that was provided in March, 2017 the Trustees met on April 18, 2017 to review information concerning an asset and liability transfer to another large, multi-employer pension plan registered in the province of Ontario. At this time, the Trustees do not have permission to publicly release the name of said pension plan.

At the Trustees meeting on April 18, 2017 the Trustees formally made an “expression of interest” to the other pension plan. This expression of interest” means that the Canadian Multi Employer Retirement Fund for the Graphic Arts Media wishes to formally commence negotiations to transfer its assets and liabilities to that plan and that plan would in turn assume the responsibility for all pension liabilities to this Plan’s members. Those liabilities include, but are not limited to, payment of all retirement pension benefits, termination benefits and pre-retirement death benefits.

It is important to note that this asset and liability transfer will be far more beneficial to **ALL** of this Plan’s members as opposed to a wind-up of this Plan. A wind-up would see large, approximately 30%, reductions to **ALL** members’ benefits as of the wind-up date. The Trustees have been informed that under an asset and liability transfer to the other pension plan it is estimated that the reductions to **ALL** members’ pension benefits would be far less.

The other plan’s Board of Trustees is meeting on May 23, 2017 at which time they will consider our “expression of interest”. If an agreement in principle can be reached for the proposed asset and liability transfer both Boards of Trustees will commence further due diligence towards finalizing the agreement. This process will take several months and it is estimated, assuming the Financial Services Commission of Ontario approves this transfer, that full completion of the asset and liability transfer will not be completed until approximately mid-2018.

A further update will be provided in early June 2017 and will be posted to the Plan’s website.